

IOD LEADERSHIP SHADOWING SCHEME



2019's winner, Emily Savident

THE SCHEME

The IoD Leadership Shadowing Scheme, sponsored by KPMG, provides a unique opportunity for sixth-form students to learn about leadership through an onsite placement, observing first hand how leaders motivate, advise and support the people they work with.

Those who have been selected to take part will shadow a leader over two or three days to establish a 'one-to-one' relationship. As well as observing the leader in a variety of situations, students are encouraged to ask questions about the approach to, and style of, leadership.

Leadership shadowing is different to work experience; this programme is focussed on observation. Students present their learnings and insights in a four-minute presentation to a panel of judges, with the top 10 students re-performing their presentations at a high profile finals evening at the offices of KPMG.

ABOUT THE IOD

The Guernsey branch of the Institute of Directors supports, represents and sets the standards for directors and business leaders in the Bailiwick. You can find out more about us here - www.iod.gg.



WHAT YOU'LL GAIN



- ✓ Learn from a variety of Guernsey's top leaders
- ✓ Build your network
- ✓ Enrich your CV
- ✓ Enhance your presentation and interview skills
- ✓ Gain confidence in a workplace environment

LEADERSHIP SHADOWING IN TEN STEPS

Jan-Feb



- 1) Attend the programme launch at your school.
- 2) Complete and submit the online application form by the end of February.

Feb - Jul



- 3) Source Recruitment will contact you to arrange dates for your placement, and provide finer details to ensure a positive experience.

Mar-Aug



- 4) Complete your placement over a two to three day period during the Easter or summer holidays.

Sept



- 5) Professional presentation skills training will be provided in school by Orchard PR.
- 6) Prepare your four-minute presentation.

Sept/Oct



- 7) Make presentations to a friendly judging panel.

Oct



- 8) 10 finalists are selected to repeat their presentations to judges and audience at the KPMG awards evening.
- 9) All students receive certificates and all finalists receive prizes.
- 10) Overall winner is awarded the Martyn Mann Trophy.



Download the form here
www.iod.gg